



Build a Fair, Diverse and Healthy Culture in your organisation!

Let the NT Anti-Discrimination Commission help you:

- ◆ prevent discrimination, harassment and bullying
- ◆ prevent sexual harassment
- ◆ implement effective policies and procedures
- ◆ manage grievances
- ◆ foster inclusion and diversity

Courses can be customised to your organisation

Katherine, February 2019

Please register by 14 February to secure your place

Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

- Role and responsibilities of Managers and Supervisors:
 - Positive workplace culture
 - Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT *Anti-Discrimination Act* and the role of the Commission

Duration: Half day workshop
8.30 am to 12.00 noon

Date: Tuesday 26 February 2019

Venue: Patterson Room
Katherine Research Station
Stuart Highway, 4km South of Katherine

Cost: \$350*per person (morning tea provided)

Who: Managers and Supervisors, HR staff

Challenging Unconscious Bias

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
 - personal bias
 - organisational strategies
 - organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

Duration: Half day workshop
8.30 am to 12.00 noon

Date: Wednesday 27 February 2019

Venue: Patterson Room
Katherine Research Station
Stuart Highway, 4km South of Katherine

Cost: \$350*per person (morning tea provided)

Who: All staff, especially those involved in recruitment

Anti-Discrimination, Harassment and Bullying

- How to deal with inappropriate behaviour in the workplace
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT *Anti-Discrimination Act* and the role of the Commission

Duration: Half day workshop
1.00 pm to 4.20 pm

Date: Tuesday 26 February 2019

Venue: Patterson Room
Katherine Research Station
Stuart Highway, 4km South of Katherine

Cost: \$350*per person (afternoon tea provided)

Who: All staff, especially anyone who wishes to become a Contact Officer or Trainer

What participants say:

“Very applicable to all organisations and staff levels”

“Examples, practical hands-on materials and discussion”

“Great activities to get everyone involved”

“Sujoy is a great presenter, enthusiastic and entertaining”.



Sujoy Kentlyn