Build a Fair, Diverse and Healthy Culture in your organisation!

Darwin, February 2019

Please register by 8 February to secure your place

Let the NT Anti-Discrimination Commission help you:

- prevent discrimination, harassment and bullying
- prevent sexual harassment
- implement effective policies and procedures
- manage grievances
- foster inclusion and diversity

Customised Training

Customised training courses can be organised for businesses or organisations that would prefer to have in-house training for their staff and are a cost-effective way to train larger groups of people. These courses can be tailored to focus on the particular needs of an organisation to heighten the relevance of the training. Customised courses can include any of the workshops listed below.

Contact the office on 08 8999 1444 to discuss any specific training requirements you may have or email: antidiscrimination@nt.gov.au.

**Challenging Unconscious Bias**

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
  - personal bias
  - organisational strategies
  - organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

**Duration:** Half day workshop 8:30am to 12:00 noon  
**Date:** Monday 18 February 2019

**Venue:** Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin (Department of Housing and Community Development)

**Cost:** $350 + GST per person (morning tea provided)

**Who:** Managers and Supervisors, HR staff, especially anyone who is involved in recruitment; Service delivery and customer/client relations.

**Preventing Discrimination, Harassment and Bullying for Managers and Supervisors**

- Role and responsibilities of Managers and Supervisors:
  - Positive workplace culture
  - Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

**Duration:** Half day workshop 8:30am to 12:00 noon  
**Date:** Tuesday 19 February 2019

**Venue:** Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin (Department of Housing and Community Development)

**Cost:** $350 + GST per person (morning tea provided)

**Who:** Managers and Supervisors, HR staff, anyone who wants to improve their knowledge and skills in preventing discrimination, harassment and bullying in the workplace.
Disclaimer: minimum numbers are required for courses to go ahead, otherwise course may be cancelled. In the event a course is cancelled by the Anti-Discrimination commission, all enrollees will be notified by email and offered a place on the next available program.