

# Build a Fair, Diverse and Healthy Culture in your organisation!

## Let the NT Anti-Discrimination Commission help you

- prevent discrimination, harassment and bullying
- prevent sexual harassment
- implement effective policies and procedures
- manage grievances
- foster inclusion and diversity

Courses can be customised to your organisation

### Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

- Role and responsibilities of Managers and Supervisors:
  - o Positive workplace culture
  - o Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

**Date: Wednesday 28 August 2019**

**Time:** 8.30 am to 12.00 noon incl morning tea

**Cost:** \$350\* per person

**Venue:** Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

### Contact Officer

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Review of organisation policies and procedures
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

**Date: Thursday 29 August 2019**

**Time:** 8.30 am to 4.00 pm incl morning tea & lunch

**Cost:** \$700\* per person

**Venue:** Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

\*All prices exclude GST

### Challenging Unconscious Bias

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
  - o personal bias
  - o organisational strategies
  - o organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

**Date: Monday 26 August 2019**

**Time:** 8.30 am to 12.00 noon incl morning tea

**Cost:** \$350\* per person

**Venue:** Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

### Anti-Discrimination, Harassment and Bullying

- How to deal with inappropriate behaviour in the workplace
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

**Date: Tuesday 27 August 2019**

**Time:** 8.30 am to 12.00 noon incl morning tea

**Cost:** \$350\* per person

**Venue:** Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

### Fair Go at Work: Train the Trainer

- Strategies to deliver training on Anti-Discrimination, harassment, sexual harassment, and bullying, in line with organisational policies
- NT Anti-Discrimination Act and the application of fair, reasonable and respectful behaviour in the workplace

**Duration:** Full day workshop

**Who:** Staff who will present training on Anti-Discrimination best practice in their own workplace; NB must have qualifications/experience in adult education.

**Public:** \$700\* per person

Customised to your organisation: \$4400\*

**Contact us to register interest in this course**

For more information, and an obligation-free quote, please contact:  
Janet Bell (08) 8999 1444; Free call 1800 813 846;  
antidiscrimination@nt.gov.au



Northern Territory  
Anti-Discrimination Commission

In each set of dates, we will offer a variety of courses to which your workplace can send one or more individuals at the per-person cost listed over the page.

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## What participants say:

“Very applicable to all organisations and staff levels”

“Examples, practical hands-on materials and discussion”

“Great activities to get everyone involved”

“Sujay is a great presenter, enthusiastic and entertaining”.



Sujay Kentlyn

## Anti-Discrimination Commission Public Training dates for 2019:

### Darwin –

- ~~February 18 – 22~~
- ~~June 17 – 21~~
- August 26 – 30
- November 18 – 22

### Alice Springs –

- ~~April 8 – 12~~
- October 21 – 25

### Katherine –

- ~~February 26 – 27~~

## Proposed Anti-Discrimination Commission Public Training dates for 2020\*:

### Darwin -

- February 17 – 21
- June 15 – 19
- August 24 – 28
- November 16 – 20

### Alice Springs –

- April 20 – 24
- October 19 – 23

### Nhulunbuy –

- March 17 – 19

### Katherine –

- May 12 – 14

*\*nb These are proposed dates only and may change*

We can also customise any of these courses for delivery in your workplace for a group of 5 – 20 people.

