



Build a Fair, Diverse and Healthy Culture in your organisation!

Let the NT Anti-Discrimination Commission help you:

- ◆ *prevent discrimination, harassment and bullying*
- ◆ *prevent sexual harassment*
- ◆ *implement effective policies and procedures*
- ◆ *manage grievances*
- ◆ *foster inclusion and diversity*

Courses can be customised to your organisation

Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

- Role and responsibilities of Managers and Supervisors:
 - Positive workplace culture
 - Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT *Anti-Discrimination Act* and the role of the Commission

Duration: Half day workshop

Who: Managers and Supervisors, HR staff

Public: \$350* per person

Customised to your organisation: \$2200*

Contact Officer

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Review of organisation policies and procedures
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT *Anti-Discrimination Act* and the role of the Commission

Duration: Full day workshop

Who: New Contact Officers, and those who haven't done training in a while

Public: \$700* per person

Customised to your organisation: \$4400*

Fair Go at Work: Train the Trainer

- Strategies to deliver training on Anti-Discrimination, harassment, sexual harassment, and bullying, in line with organisational policies
- NT *Anti-Discrimination Act* and the application of fair, reasonable and respectful behaviour in the workplace

Duration: Full day workshop

Who: Staff who will present training on Anti-Discrimination best practice in their own workplace; NB must have qualifications/experience in adult education.

Public: \$700* per person

Customised to your organisation: \$4400*

Anti-Discrimination, Harassment and Bullying

- How to deal with inappropriate behaviour in the workplace
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT *Anti-Discrimination Act* and the role of the Commission

Duration: Half day workshop

Who: All staff, especially anyone who wishes to become a Contact Officer or Trainer

Public: \$350* per person

Customised to your organisation: \$2200*

Challenging Unconscious Bias

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
 - personal bias
 - organisational strategies
 - organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

Duration: Half day workshop

Who: All staff, especially those involved in recruitment

Public: \$350* per person

Customised to your organisation: \$2200*

What participants say:

"Very applicable to all organisations and staff levels"

"Examples, practical hands-on materials and discussion"

"Great activities to get everyone involved"

"Sujoy is a great presenter, enthusiastic and entertaining".



Sujoy Kentlyn

Anti-Discrimination Commission Public Training dates for 2019:

Darwin –

- February 18 – 22
- June 17 – 21
- August 26 – 30
- November 18 – 22

Alice Springs –

- April 8 – 12
- October 21 – 25

Katherine –

- February 26 - 27

In each set of dates, we will offer a variety of courses to which your workplace can send one or more individuals at the per-person cost listed over the page.

Proposed Anti-Discrimination Commission Public Training dates for 2020:*

Darwin -

- *February 17 – 21*
- *June 15 – 19*
- *August 24 – 28*
- *November 16 – 20*

Alice Springs –

- *April 20 – 24*
- *October 19 – 23*

Nhulunbuy –

- *March 17 – 19*

Katherine –

- *May 12 – 14*

nb These are proposed dates only and may change