

Build a Fair, Diverse and Healthy Culture in your organisation!

Let the NT Anti-Discrimination Commission help you

- prevent discrimination, harassment and bullying
- prevent sexual harassment
- implement effective policies and procedures
- manage grievances
- foster inclusion and diversity

Courses can be customised to your organisation

Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

- Role and responsibilities of Managers and Supervisors:
 - o Positive workplace culture
 - o Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimization
- NT Anti-Discrimination Act and the role of the Commission

Date: Wednesday 28 August 2019

Time: 8.30 am to 12.00 noon incl morning tea

Cost: \$350* per person

Venue: Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

Contact Officer

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Review of organisation policies and procedures
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimization
- NT Anti-Discrimination Act and the role of the Commission

Date: Thursday 29 August 2019

Time: 8.30 am to 4.00 pm incl morning tea & lunch

Cost: \$700* per person

Venue: Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

*All prices exclude GST

Challenging Unconscious Bias

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
 - o personal bias
 - o organisational strategies
 - o organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

Date: Monday 26 August 2019

Time: 8.30 am to 12.00 noon incl morning tea

Cost: \$350* per person

Venue: Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

Anti-Discrimination, Harassment and Bullying

- How to deal with inappropriate behaviour in the workplace
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimization
- NT Anti-Discrimination Act and the role of the Commission

Date: Tuesday 27 August 2019

Time: 8.30 am to 12.00 noon incl morning tea

Cost: \$350* per person

Venue: Candour Room, 1st Floor, RCG House, 83 Smith St, Darwin

Fair Go at Work: Train the Trainer

- Strategies to deliver training on Anti-Discrimination, harassment, sexual harassment, and bullying, in line with organisational policies
- NT Anti-Discrimination Act and the application of fair, reasonable and respectful behaviour in the workplace

Duration: Full day workshop

Who: Staff who will present training on Anti-Discrimination best practice in their own workplace; NB must have qualifications/experience in adult education.

Public: \$700* per person

Customised to your organisation: \$4400*

Contact us to register interest in this course

For more information, and an obligation-free quote, please contact:
Janet Bell (08) 8999 1444; Free call 1800 813 846;
antidiscrimination@nt.gov.au



Northern Territory
Anti-Discrimination Commission

In each set of dates, we will offer a variety of courses to which your workplace can send one or more individuals at the per-person cost listed over the page.

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What participants say:

“Very applicable to all organisations and staff levels”

“Examples, practical hands-on materials and discussion”

“Great activities to get everyone involved”

“Sujoy is a great presenter, enthusiastic and entertaining”.



Sujay Kentlyn

Anti-Discrimination Commission Public Training dates for 2019:

Darwin –

- ~~February 18 – 22~~
- ~~June 17 – 21~~
- August 26 – 30
- November 18 – 22

Alice Springs –

- ~~April 8 – 12~~
- October 21 – 25

Katherine –

- ~~February 26 – 27~~

Proposed Anti-Discrimination Commission Public Training dates for 2020*:

Darwin -

- February 17 – 21
- June 15 – 19
- August 24 – 28
- November 16 – 20

Alice Springs –

- April 20 – 24
- October 19 – 23

Nhulunbuy –

- March 17 – 19

Katherine –

- May 12 – 14

**nb These are proposed dates only and may change*

We can also customise any of these courses for delivery in your workplace for a group of 5 – 20 people.

