

# PUBLIC NT ANTI-DISCRIMINATION COMMISSION TRAINING

## CHALLENGING UNCONSCIOUS BIAS

- Organisational benefits of Inclusion and Diversity
- What unconscious bias is and where it comes from
- Impact of unconscious bias on staff well-being and workplace culture
- Strategies to reduce and manage unconscious bias:
  - personal bias
  - organisational strategies
  - organisational cultural change

**Date:** Tuesday 26 July 2022

**Time:** 8.30 am to 12.00 pm

**Cost:** \$400 per person + GST

**Venue:** Patterson room, Katherine Research Station, Katherine

**Catering:** Morning tea included

## ANTI-DISCRIMINATION, HARASSMENT & BULLYING

- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- How to deal with inappropriate behaviour in the workplace
- Impact of discrimination on staff well-being and workplace culture
- NT Anti-Discrimination Act and the role of the Commission

**Date:** Monday 25 July 2022

**Time:** 1.00 pm - 4.30 pm

**Cost:** \$400 per person + GST

**Venue:** Patterson room, Katherine Research Station, Katherine

**Catering:** Afternoon tea included

## PREVENTING DISCRIMINATION, HARASSMENT & BULLYING FOR MANAGERS & SUPERVISORS

- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- Role and responsibilities of Managers and Supervisors:
  - Duty of care
  - Positive workplace culture
  - Dealing with inappropriate workplace behaviour
- Vicarious liability
- NT Anti-Discrimination Act and the role of the Commission

**Date:** Tuesday 26 July 2022

**Time:** 1.00 pm - 4.30 pm

**Cost:** \$400 per person + GST

**Venue:** Patterson room, Katherine Research Station, Katherine

**Catering:** Afternoon tea included

# CONTACT OFFICER

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- Review of relevant policies and procedures
- Contact Officer role - skills practice
- NT Anti-Discrimination Act and the role of the Commission

**Date: Wednesday 27 July 2022**  
**Time:** 8.30 am to 4.00 pm  
**Cost:** \$800 per person + GST  
**Venue:** Patterson room, Katherine Research Station, Katherine  
**Catering:** Morning tea & lunch included

# CONTACT OFFICER REFRESHER

- Refresher: Functions of a Contact Officer, Discrimination, Harassment and Bullying, Sexual Harassment and Victimisation
- Contact Officer role - skills practice
- Only people already trained as Contact Officers are eligible to participate

**Date: Thursday 28 July 2022**  
**Time:** 8.30 am to 12.00 pm  
**Cost:** \$400 per person + GST  
**Venue:** Patterson room, Katherine Research Station, Katherine  
**Catering:** Morning tea included

NEW

# SEXUAL HARASSMENT BYSTANDER INTERVENTION

- What constitutes sexual harassment
- Drivers of sexual harassment
- Bystander role
- Bystander intervention skills
- Responding to disclosures of sexual harassment

**Date: Thursday 28 July 2022**  
**Time:** 1.00 pm - 4.30 pm  
**Cost:** \$400 per person + GST  
**Venue:** Patterson room, Katherine Research Station, Katherine  
**Catering:** Afternoon tea included

NEW

# TRANS AND GENDER DIVERSE PEOPLE

- Biological sex, gender identity, and changing language
- The NT Anti-Discrimination Act 1992 and TGD people
- Gender affirmation and transition
- Unconscious bias, diversity and inclusion in workplaces and service delivery

Please contact us to register your interest for this course, or to request a quote for a customised course for 5 – 20 people.

# CUSTOMISED TRAINING

- We can also come to your workplace to deliver customised courses that meet your needs. We tailor training to address certain areas of discrimination, and can target the training specifically for managers, staff or contact officers. We can also link training directly to your policies and procedures.
- For more information, and an obligation-free quote, contact:
  - Anika Frieling (08) 8999 1461, free call 1800 813 846
  - Email: [antidiscrimination@nt.gov.au](mailto:antidiscrimination@nt.gov.au)