

Build a Fair, Diverse and Healthy Culture in your organisation!

Let the NT Anti-Discrimination Commission help you

- prevent discrimination, harassment and bullying
- prevent sexual harassment
- implement effective policies and procedures
- manage grievances
- foster inclusion and diversity

Courses can be customised to your organisation

Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

- Role and responsibilities of Managers and Supervisors:
 - o Positive workplace culture
 - o Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

Date: Thursday 10 June 2021

Time: 9.00 am to 12.30 pm incl morning tea

Cost: \$350* per person

Venue: Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin

Contact Officer

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Review of organisation policies and procedures
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

Date: Wednesday 9 June 2021

Time: 8.30 am to 4.00 pm incl morning tea & lunch

Cost: \$700* per person

Venue: Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin

*All prices exclude GST

Challenging Unconscious Bias

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
 - o personal bias
 - o organisational strategies
 - o organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

Date: Tuesday 8 June 2021

Time: 9.00 am to 12.30 pm incl morning tea

Cost: \$350* per person

Venue: Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin

** New ** Trans and Gender Diverse People

- Biological sex, gender identity, and changing language
- The NT *Anti-Discrimination Act* 1992 and TGD people
- Transition: medical and legal; documentation of sex and/or gender; in the workplace; at school
- Unconscious bias, diversity and inclusion, in workplaces and service delivery.

To attend this course, please register your interest at antidiscrimination@nt.gov.au. This course will be scheduled later in 2021.

It is also available as a customised module for your workplace.

Anti-Discrimination, Harassment and Bullying

- How to deal with inappropriate behaviour in the workplace
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- NT Anti-Discrimination Act and the role of the Commission

Date: Friday 11 June 2021

Time: 9.00 am to 12.30 pm incl morning tea

Cost: \$350* per person

Venue: Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin



Northern Territory
Anti-Discrimination Commission

For more information, and an obligation-free quote, please contact:
Janet Bell (08) 8999 1444; Free call 1800 813 846;
antidiscrimination@nt.gov.au

Anti-Discrimination Commission Public Training dates for 2021:

Darwin -

- ~~February 16 – 19~~
- June 8 – 11
- August 16 - 19
- November 15 - 18

Alice Springs –

- April 12 – 16
- September 20 - 23

Nhulunbuy, Katherine and Tennant Creek

Dates will be scheduled for 2021. Call us to check when we're coming to your region.

Training scheduled in regional centres will only proceed if there are enough participants.

All dates given are proposed dates and may change.

Registrations close 27 May 2021 for training in Darwin from 8 – 11 June 2021

We can also customise any of these courses for delivery in your workplace for a group of 5 – 20 people.

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What participants say:

“Very applicable to all organisations and staff levels”

“Examples, practical hands-on materials and discussion”

“Great activities to get everyone involved”

“It is good to know our rights”.



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