

# PUBLIC NT ANTI-DISCRIMINATION COMMISSION TRAINING

## CHALLENGING UNCONSCIOUS BIAS

- Organisational benefits of Inclusion and Diversity
- What unconscious bias is and where it comes from
- Impact of unconscious bias on staff well-being and workplace culture
- Strategies to reduce and manage unconscious bias:
  - personal bias
  - organisational strategies
  - organisational cultural change

**Date: Thursday 18 November 2021**

**Time:** 1.00 pm - 4.30 pm

**Cost:** \$400 per person + GST

**Venue:** Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin

**Catering:** Afternoon tea included

## ANTI-DISCRIMINATION, HARASSMENT & BULLYING

- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- How to deal with inappropriate behaviour in the workplace
- Impact of discrimination on staff well-being and workplace culture
- NT Anti-Discrimination Act and the role of the Commission

**Date: Tuesday 16 November 2021**

**Time:** 9.00 am to 12.30 pm

**Cost:** \$400 per person + GST

**Venue:** Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin

**Catering:** Morning tea included

## PREVENTING DISCRIMINATION, HARASSMENT & BULLYING FOR MANAGERS & SUPERVISORS

- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- Role and responsibilities of Managers and Supervisors:
  - Duty of care
  - Positive workplace culture
  - Dealing with inappropriate workplace behaviour
- Vicarious liability
- NT Anti-Discrimination Act and the role of the Commission

**Date: Wednesday 17 November 2021**

**Time:** 9.00 am to 12.30 pm

**Cost:** \$400 per person + GST

**Venue:** Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin

**Catering:** Morning tea included

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## CONTACT OFFICER

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- Review of relevant policies and procedures
- Contact Officer role - skills practice
- NT Anti-Discrimination Act and the role of the Commission

**Date: Monday 15 November 2021**

**Time: 8.30 am to 4.00 pm**

**Cost: \$800 per person + GST**

**Venue: Gurrumbuy Room, 6th Floor, NT House, 22 Mitchell St Darwin**

**Catering: Morning tea & lunch included**

## TRANS AND GENDER DIVERSE PEOPLE

- Biological sex, gender identity, and changing language
- The NT Anti-Discrimination Act 1992 and TGD people
- Transition: medical and legal; documentation of sex and/or gender; in the workplace; at school
- Unconscious bias, diversity and inclusion, in workplaces and service delivery

Please contact us to register your interest for this course, or to request a quote for a customised course for 5 - 20 people.

## CUSTOMISED TRAINING

- We can also come to your workplace to deliver customised courses that meet your needs. We tailor training to address certain areas of discrimination, and can target the training specifically for managers, staff or contact officers. We can also link training directly to your policies and procedures.
- Our courses help you to:
  - prevent discrimination, (sexual) harassment and bullying
  - promote inclusion and diversity
  - establish good workplace policies and procedures
  - deal appropriately with complaints
- For more information, and an obligation-free quote, please contact:
  - Anika Frieling (08) 8999 1461
  - Free call 1800 813 846
  - Email: [antidiscrimination@nt.gov.au](mailto:antidiscrimination@nt.gov.au)