Positive Duty Minimum Standards

Intentional Leadership

Leaders develop and display strong leadership that actively guides positive duty culture to stamp out discrimination, sexual harassment and victimisation.

Continuous Improvement & Transparency

Organisations review, evaluate and communicate outcomes and strategies.

Make it Clear

Building Positive Duty Organisational Identity

Make it Habitual

Risk Management

Organisations build a culture of safety and address risk with an effective risk management and prevention plan.

Knowledge & Networks

Organisations develop knowledge and engage with networks to build awareness and habits that drive positive duty culture and improve organisational capabilities.

Reporting & Response

Make it

Stretch

Organisations implement systems and policies to support bystanders and victim-survivors in a person-centred and trauma informed way.



