



Training opportunities in Tennant Creek

Let the NT Anti-Discrimination Commission help you

- prevent discrimination, harassment and bullying
- prevent sexual harassment
- implement effective policies and procedures
- manage grievances
- foster inclusion and diversity

Courses can be customised to your organisation

Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

- Role and responsibilities of Managers and Supervisors:
 - o Positive workplace culture
 - o Dealing with inappropriate workplace behaviour
- Vicarious liability
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimization
- NT Anti-Discrimination Act and the role of the Commission

Duration: Half day workshop

Who: Managers and Supervisors, HR staff

Public: \$350* per person

Customised to your organisation: **\$2200***

Expressions of interest invited for our next trip

Contact Officer

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Review of organisation policies and procedures
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimization
- NT Anti-Discrimination Act and the role of the Commission

Duration: Full day workshop

Who: New Contact Officers and those who haven't done training in a while

Public: \$700* per person

Customised to your organisation: **\$4400***

Expressions of interest invited for our next trip

*All prices exclude GST

Challenging Unconscious Bias

- Organisational benefits of Inclusion and Diversity
- Strategies to reduce and manage unconscious bias:
 - o personal bias
 - o organisational strategies
 - o organisational cultural change
- What unconscious bias is and where it comes from
- Impact of unconscious bias in the real world

Date: Thursday 18 March 2021

Time: 8.30 am to 12.00 noon incl morning tea

Cost: \$350* per person

Venue: Papulu Apparr-kari, "The Language Centre", 17 Windley St Tennant Creek

Anti-Discrimination, Harassment and Bullying

- How to deal with inappropriate behaviour in the workplace
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimization
- NT Anti-Discrimination Act and the role of the Commission

Date: Thursday 18 March 2021

Time: 1.00 pm to 4.30 pm incl afternoon tea

Cost: \$350* per person

Venue: Papulu Apparr-kari, "The Language Centre", 17 Windley St Tennant Creek

** New ** Trans and Gender Diverse People

- Biological sex, gender identity, and changing language
- The NT *Anti-Discrimination Act* 1992 and TGD people
- Transition: medical and legal; documentation of sex and/or gender; in the workplace; at school
- Unconscious bias, diversity and inclusion, in workplaces and service delivery.

Full Module: Duration: Half day workshop (3.5 hours)

Public: \$350.00 per person; Customised: \$2200

Plug-In to ADHB, PDHB or UB (Customised training only)

Duration: 2 hours Customised to your organisation: \$1100

Expressions of interest invited for our next trip

For more information, and an obligation-free quote, please contact:
Janet Bell (08) 8999 1444; Free call 1800 813 846;
antidiscrimination@nt.gov.au



Northern Territory
Anti-Discrimination Commission

In each set of dates, we will offer a variety of courses to which your workplace can send one or more individuals at the per-person cost listed over the page.

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What participants say:

“Very applicable to all organisations and staff levels”

“Examples, practical hands-on materials and discussion”

“Great activities to get everyone involved”

“It is good to know our rights”.

Anti-Discrimination Commission Public Training dates for 2021:

Darwin -

- February 15 - 19
- June 7 - 11
- August 16 – 20
- November 15 -19

Alice Springs –

- April 12 – 16
- September 20 – 24

Katherine –

- May 10 - 14

Tennant Creek -

- March 18 – 2 courses offered
Possible additional dates later in the year

Nulunbuy -

Dates will be scheduled for 2021. Call us to check when we're coming to your region.

Training scheduled in regional centres will only proceed if there are enough participants.

Registrations close 8 March 2021 for training in Tennant Creek on 18 March 2021

We can also customise any of these courses for delivery in your workplace for a group of 5 – 20 people.

