

Northern Territory Anti-Discrimination Commission complaint form

Before you start

Before making a complaint under the [Northern Territory Anti-Discrimination Act](#)¹ it's important to know what the Act covers.

If you are having trouble filling out this form, contact the [Anti-Discrimination Commission](#)².

Your details			
Full name			
Mobile		Landline number	
Email			
Postal address			
Who is the complaint about?			
Is the complaint work related?	Yes / No		
What is your employer's name? (if work related)			
Employer's phone			
Employer's postal address			
Which business, organisation, agency or individual do you think treated you unfairly? (if not work related)			
Person's name			
Position title			

¹ <https://legislation.nt.gov.au/Legislation/ANTIDISCRIMINATION-ACT-1992>

² <https://adc.nt.gov.au/contacts/contact-us>

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Complaint reason			
What is the reason for your complaint? Select all that apply. Mark answers with an 'X'			
I was discriminated against because of an attribute (treated unfairly or harassed)			
I have a special need because of an attribute that wasn't accommodated			
I was sexually harassed			
I experienced offensive behaviour			
Other prohibited conduct (refer to 'Other reasons for complaint' section)			
Discrimination reason (if selected)			
Why do you think you were discriminated against because of an attribute (treated unfairly or harassed)? Was it because of: Select all that apply. Mark answers with an 'X'			
your race or ethnic origin		you were breastfeeding	
your language, including sign language		your disability, including physical and mental health conditions	
your sex		your HIV or hepatitis status	
your gender identity		you were subject to domestic violence	
your age		your trade union membership or non-membership	
your sexual orientation		your religious beliefs or activity	
your sex characteristics		your political opinion, affiliation or activity	
your relationship status, including married, single, or de facto		your irrelevant medical records	
your accommodation status		your irrelevant criminal records	
your employment status		your pregnancy	
your employment in sex work or engaging in sex work, including past employment		your details being published under section 66M of the Fines and Penalties (Recovery) Act 2001	
your carer responsibility		your association with someone who has, or is believed to have, one of the above listed attributes	

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Special need reason (if selected)			
Why do you think your special need wasn't accommodated? Was it because of: Select all that apply. Mark answers with an 'X'			
your race or ethnic origin		you were breastfeeding	
your language, including sign language		your disability, including physical and mental health conditions	
your sex		your HIV or hepatitis status	
your gender identity		you were subject to domestic violence	
your age		your trade union membership or non-membership	
your sexual orientation		your religious beliefs or activity	
your sex characteristics		your political opinion, affiliation or activity	
your relationship status, including married, single, or de facto		your irrelevant medical records	
your accommodation status		your irrelevant criminal records	
your employment status		your pregnancy	
your employment in sex work or engaging in sex work, including past employment		your details being published under section 66M of the Fines and Penalties (Recovery) Act 2001	
your carer responsibility		your association with someone who has, or is believed to have, one of the above listed attributes	

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Offensive behaviour reason (if selected)			
Why do you think you were subjected to offensive behaviour? Was it because of: Select all that apply. Mark answers with an 'X'			
your race or ethnic origin		you were breastfeeding	
your language, including sign language		your disability, including physical and mental health conditions	
your sex		your HIV or hepatitis status	
your gender identity		you were subject to domestic violence	
your age		your trade union membership or non-membership	
your sexual orientation		your religious beliefs or activity	
your sex characteristics		your political opinion, affiliation or activity	
your relationship status, including married, single, or de facto		your irrelevant medical records	
your accommodation status		your irrelevant criminal records	
your employment status		your pregnancy	
your employment in sex work or engaging in sex work, including past employment		your details being published under section 66M of the Fines and Penalties (Recovery) Act 2001	
your carer responsibility		your association with someone who has, or is believed to have, one of the above listed attributes	
Other reasons for complaint (if selected)			
We also look at complaints where the following things may have happened. Select all that apply. Mark answers with an 'X'			
You were asked questions about yourself were unnecessary and upon which discrimination might be based			
An advertisement may be discriminatory			
You have been treated badly because you have a guide or assistance dog			
Someone has tried to help someone contravene the Northern Territory <i>Anti-Discrimination Act 1992</i>			

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You were treated differently because you had put in a complaint to the Anti-Discrimination Commissioner, or you were a witness for someone who put in a complaint to the Anti-Discrimination Commissioner		
Complaint area		
What area of activity did the incident happen? Select all that apply. Mark answers with an 'X'		
Education		When you were supplying goods, services and facilities
Employment or work, including as a volunteer		Club membership
Accommodation		Superannuation or insurance
When you tried to get food, drink, cars, clothes, or anything that is legal to buy, rent or lease		Administration of laws and government programs
Other (provide details)		
Complaint details		
What date did the incident happen?		
What happened that led to you making this complaint? Provide a detailed description about the incident. Include: <ul style="list-style-type: none"> • where the incident happened • important times and dates • what happened 		
Who was involved in the incident? Include the names of any witnesses		

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<p>Why do you think you were:</p> <ul style="list-style-type: none"> discriminated against because of an attribute your special need because of an attribute wasn't accommodated, or subjected to offensive behaviour <p>based on your selected reasons?</p>	
<p>What effect did the:</p> <ul style="list-style-type: none"> discrimination because of an attribute sexual harassment not having your special need accommodated offensive behaviour, or other prohibited conduct <p>have on you?</p> <p>This includes financial or personal effects.</p>	
<p>If you selected your relationship status as the reason for:</p> <ul style="list-style-type: none"> discrimination because of an attribute not having your special need accommodated, or offensive behaviour, <p>what is your relationship status?</p>	<p>Married / Single / De facto / Other</p>
<p>Complaint contact</p>	
<p>Have you tried to talk to who you are complaining about or sort out this complaint in any other way?</p>	<p>Yes / No</p>
<p>If yes, provide details of what happened when you contacted them?</p>	
<p>Have you talked to another organisation about this?</p>	<p>Yes / No</p>

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If yes, what is the name of the organisation?			
Who did you talk to?			
Other Information			
<p>It is important to the Anti-Discrimination Commission that we provide an accessible service to all Territorians. To do that we need to collect some general information about you.</p> <p>Providing this information is optional. If you don't wish to provide the information you can move on to review your complaint.</p>			
What is your gender?	Female / Male / Other		
Are you from a non-English speaking background?	Yes / No		
Are you Aboriginal or Torres Strait Islander?			
Yes, Aboriginal		Yes, both Aboriginal and Torres Strait Islander	
Yes, Torres Strait Islander		No	
Do you have a disability or special need?	Yes / No		

Submit

Email your completed form to antidiscrimination@nt.gov.au

or

Mail to: LMB 22 GPO Darwin NT 0801

Deliver to: Level 9, NT House, 22 Mitchell Street Darwin NT 0801

Privacy

Your information is being requested by the Northern Territory Anti-Discrimination Commission for the primary purpose of providing assistance to you with your complaint.

The information you provide on this complaint form is being collected and used in accordance with the [Northern Territory Information Act 2002³](#) and associated privacy principles.

If your complaint is accepted the complaint form will be provided to the organisation or person you complain about for comment. Call the NT Anti-Discrimination if you have any concerns.

If you need to change, update, or request a copy of your information, you should contact the NT Anti-Discrimination Commission.

Contact

Level 9
NT House
22 Mitchell Street
Darwin NT 0801

Postal address

LMB22
GPO Darwin NT 0801

Free call: 1800 813 846

Phone: 08 8999 1444

Email: antidiscrimination@nt.gov.au

³ <https://legislation.nt.gov.au/Legislation/INFORMATION-ACT-2002>