



CUSTOMISED ANTI-DISCRIMINATION TRAINING

LET THE NT ANTI-DISCRIMINATION COMMISSION HELP YOU

- We can come to your workplace to deliver customised courses that meet your needs. We tailor training to address certain areas of discrimination, and can target the training specifically for managers, staff or contact officers. We can also link training directly to your policies and procedures.
- Our courses help you to:
 - prevent discrimination, (sexual) harassment and bullying
 - promote inclusion and diversity
 - establish good workplace policies and procedures
 - deal appropriately with complaints
- For more information, and an obligation-free quote, please contact:
 - Anika Frieling (08) 8999 1461
 - Free call 1800 813 846
 - Email: antidiscrimination@nt.gov.au

ANTI-DISCRIMINATION, HARASSMENT & BULLYING

- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- How to deal with inappropriate behaviour in the workplace
- Impact of discrimination on staff well-being and workplace culture
- NT Anti-Discrimination Act and the role of the Commission

Duration: Half day workshop
Who: All staff
Cost: \$2450 + GST
5 - 20 participants per group

UNCONSCIOUS BIAS

- Organisational benefits of Inclusion and Diversity
- What unconscious bias is and where it comes from
- Impact of unconscious bias on staff well-being and workplace culture
- Strategies to reduce and manage unconscious bias:
 - personal bias
 - organisational strategies
 - organisational cultural change

Duration: Half day workshop
Who: All staff, especially those involved in recruitment
Cost: \$2450 + GST
5 - 20 participants per group



CUSTOMISED ANTI-DISCRIMINATION TRAINING

CONTACT OFFICER

- Functions of a Contact Officer; first point of contact for workers with a grievance
- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- Review of relevant policies and procedures
- Contact Officer role - skills practice
- NT Anti-Discrimination Act and the role of the Commission

Duration: Full day workshop
Who: New Contact Officers and those who wish to refresh their knowledge
Cost: \$4900 + GST
5 - 20 participants per group

TRANS AND GENDER DIVERSE PEOPLE

- Biological sex, gender identity, and changing language
- The NT Anti-Discrimination Act 1992 and TGD people
- Transition: medical and legal; documentation of sex and/or gender; in the workplace; at school
- Unconscious bias, diversity and inclusion, in workplaces and service delivery

Duration: Half day workshop
Who: All staff
Cost: \$2450 + GST
5 - 20 participants per group

PREVENTING DISCRIMINATION, HARASSMENT & BULLYING FOR MANAGERS & SUPERVISORS

- Discrimination, Harassment and Bullying
- Sexual Harassment; Victimisation
- Role and responsibilities of Managers and Supervisors:
 - Duty of care
 - Positive workplace culture
 - Dealing with inappropriate workplace behaviour
- Vicarious liability
- NT Anti-Discrimination Act and the role of the Commission

Duration: Half day workshop
Who: Managers, Supervisors and HR staff
Cost: \$2450 + GST
5 - 20 participants per group