



Northern Territory Anti-Discrimination Commission

Darwin Training

Customised Training

Customised training courses can be organised for businesses or organisations that would prefer to have in-house training for their staff and are a cost effective way to train larger groups of people. These courses can be tailored to focus on the particular needs of an organisation to heighten the relevance of the training. Customised courses can include any of the workshops listed below.

Contact the office on 08 8999 1444 to discuss any specific training requirements you may have or email antidiscrimination@nt.gov.au.

Anti-Discrimination, Harassment and Bullying

Who should attend: Any person interested in developing their knowledge of Anti-Discrimination Law and its application in the workplace and those who wish to become Contact Officers or Trainers in their Organisation in Anti-Discrimination.

Content: The NT Anti-Discrimination Act and how it affects you and your organisation including the provision of services; the functions and role of the Anti-Discrimination Commission; differences between harassment and bullying and what is acceptable behaviour; your rights and responsibilities; support strategies.

Duration:

Half day workshop (8:30am – 12:00noon)

Date:

Monday 7 November 2016

Cost (inc GST):

\$350+GST p/p (morning tea provided)

Venue:

ADC Office Level 7, 9 – 11 Cavenagh Street, Darwin

Preventing Discrimination, Harassment and Bullying for Managers and Supervisors

Who should attend: Managers and other staff who wish to improve their knowledge and skills in preventing discrimination, harassment and bullying in the workplace.

Content: Legislation regarding discrimination, harassment and bullying and vicarious liability of individuals and organisations; the role and responsibility of the Manager/Supervisor in fostering and monitoring a positive workplace culture; managing and taking action against unacceptable behaviour.

Duration:

Half day workshop (12:30pm to 4:30pm)

Date:

Monday 7 November 2016

Cost (inc GST):

\$350+GST p/p (afternoon tea provided)

Venue:

ADC Office Level 7, 9 – 11 Cavenagh Street, Darwin

Contact Officer Role

Who should attend: Staff who are undertaking the role of Contact Officer in their organisation.

Content:

Part 1: The NT Anti-Discrimination Act, the functions and role of the Anti-Discrimination Commission; Sexual Harassment, Workplace Harassment and Bullying. Review of organisations policies and procedures.

Part 2: The role and function of a Contact Officer; skills, knowledge and resources to act as a first point of contact in dealing with complaints, provision of support and information to workers with a grievance.

Duration:

Full day workshop (9:00am to 4pm)

Date:

Tuesday 8 November 2016

Cost (inc GST):

\$700+GST p/p (M/T & light lunch provided)

Venue:

ADC Office Level 7, 9 – 11 Cavenagh Street, Darwin



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Fair Go at Work - Train the Trainer

Who should attend: Staff within organisations who wish to present training courses on Anti-Discrimination best practice in their own work places.

Pre-requisite: Previous experience in presenting courses to adults.

Content: NT Anti-Discrimination Act and the application of fair, reasonable and respectful behaviour in the workplace; strategies to develop and deliver training courses on Anti-Discrimination, Harassment and Bullying in line with organisation's policies.

Duration:

Full day (9:00am to 4:00pm)

Cost (inc GST):

\$700+GST plus the purchase of the Fair Go at Work – Train the Trainer Manual available through the NT ADC*. *Please note the cost of the manual will be determined by the NT ADC according to their fee policy and this cost may increase at any time in accordance with their financial year fee structures.

Dates:

To attend a Train the Trainer workshop, please register your interest at antidiscrimination@nt.gov.au. This course will be scheduled according to the demand we receive on an as required basis.

Sexual Harassment – Know Where the Line is

Who should attend: Any person interested in developing their knowledge of the law in this area but particularly Managers who are responsible for implementing policies and codes of conduct.

Despite being outlawed for over 25 years, sexual harassment remains a problem in our workplaces. In the last financial year, the NT Anti-Discrimination Commission reported a large increase in the number of complaints in this area. Sexual harassment comes at a considerable cost, both to affected individuals and to business. It is important that employers take active steps to prevent sexual harassment and respond effectively when it occurs.

This workshop will explore – What is sexual harassment; the current statistics; Federal and Territory laws that cover sexual harassment; workplace culture and how it can impact on behaviour; legal cases; liability of individuals and organisations and strategies to help minimise the risk of sexual harassment.

Duration:

2 hour workshop (9:00am– 11:00am)

Date:

Wednesday 9 November 2016

Cost (inc GST):

\$200+GST p/p

Venue:

ADC Office Level 7, 9 – 11 Cavenagh Street, Darwin

Contact Details

Please contact the office on 08 8999 1444 or antidiscrimination@nt.gov.au if you would like to register for the training or if you have any questions relating to the training programs.

Disclaimer – Minimum numbers are required for courses to be viable. If not, there could be the possibility of a course being cancelled. In the event a course is cancelled by the Anti-Discrimination Commission, all enrollees will be notified by email and offered a place on the next available program.